

**Contact Info:**

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 Sajisaranya

**Current Residency:**

Chennai, India

**Languages Known:**

English - Professional level

Tamil - Fluent

Telugu - Native Speaker

Hindi - Beginner

**Skills:**

MS Excel -

MS PowerPoint -

SPSS -

Outlook -

Workday Usage -

Business Research -

Qualitative -

Business Research -

Quantitative -

Consultancy -

Presentation -

Communication -

Leadership -

Team Working -

Training -

**References:**

Sarath Chandra Vasiraju, Technical Program Manager, Robert Bosch Engineering and Business Solutions, Bangalore, India

**Contact:**

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Rajesh Debnath, Assistant Regional Manager, Sales Operations, PI Industries Limited, India

**Contact:**

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Returning from a Career Break !

**PROFILE SUMMARY**

An individual with motivation, exploring nature, and risk-taking ability. Holds international education, work experience in business management and capability to meet employer's work expectations. Looking forward to working in a people management department and very much interested in entry level roles related to HR Operations / HRBP in a prestigious firm and fascinated to involve in fostering business growth.

**EDUCATION**

**Master Of Science (Management, Economics and Consumer Studies)**

**Business Management Studies Group, Wageningen University, The Netherlands** (September 2015 - August 2018)  
 \* Obtained 21 extra European master credits for extra course works

**Diploma For Graduates in Management (GDM)**

**Post Graduate Programme in Management (PGPM, ISBF, India)**

**University Of London, United Kingdom**  
**Academic Direction - The London School Of Economics and Political Science, United Kingdom**  
**Affiliate Centre: Indian School Of Business and Finance (ISBF), New Delhi, India** (August 2014 - August 2015)

\* Key Modules: HRM, International Business Management, Principles Of Marketing, Core Management Concepts

Dual Degree Program  
 B. Tech (Environmental Horticulture), DAC, Canada  
 B.Sc (Agriculture), TNAU, India

Dalhousie University, Canada  
 Tamil Nadu Agricultural University, India  
 (July 2006 - May 2011)

**KEY ACADEMIC PROJECTS**

- Academic Internship Research Project** - Drafted an action plan to strengthen the talent pipeline of one of the industrial operations group of *Philips Lighting* (January 2018 - July 2018)
- Academic Business Consultancy Project** - Involved in Market Research for *Oost NV (East Netherlands Development Agency)* for launching a new food product in the Dutch Market - Group project - 5 team members from different expertise (March 2017 - May 2017)
- Master Thesis Project** - Effects of competency development activities on the productivity and turnover of employees: a case of an *Indian multi-state cooperative organization* - Framed a research model - Used a mixed-method analysis - provided managerial implications (October 2016 - August 2018)
- Business Strategies / Case Study Project** - Group work by 5 management students of WUR - Cocoa supply chain analysis of *Ecoandino (Peruvian Company)* - provided managerial implications (May 2016 - June 2016)

**WORK EXPERIENCE – RELEVANT****Human Resources Intern**

**Business Group Lamps, Philips Lighting (Signify now), Eindhoven, The Netherlands**  
 (July 2017 - December 2017)

- A member of the Global HR Team
- Responsible for strategic workforce planning reports, headcount reports, KPI analysis - internal HR dashboard, talent management reviews - succession planning, employee engagement reports, and other HR key processes
- Worked with the HRBP global operations for quarterly PP assessments of employees above grade 60
- Engaged with the line management and management team for meeting their targets
- Assisted global HR head and HRBP operations for the monthly business leaders meeting (PowerPoint slides creation, key data generation, talent cards provisions, etc.)
- Daily communication with Senior Managers and Executives as a follow up in the job tasks
- Presented managerial implications for internal communication and talent pipeline improvement

**WORK EXPERIENCE – OTHERS**

- Lecturer, Deputy Directorate of Horticulture, Chennai, India (October 2012 - December 2013)
- Research Assistant, Department of Engineering, NSAC - Dalhousie Agricultural Campus, Truro, Nova Scotia, Canada (September 2011 - May 2012)

**AWARDS AND SCHOLARSHIPS**

- International Student Scholarship and Bill Mathewson Scholarship, Dalhousie Agricultural Campus, Truro, Canada (October 2009 - December 2010)
- Represented Tamil Nadu, Pondicherry, and Andaman & Nicobar Islands as a group of 12 NCC students at National Integration Camp, Aizawl, India - Won Silver and Bronze medal for cultural events at a national level (January 2007)